















## What is the purpose of the Gauteng Department of Sport, Arts, Culture and Recreation (who are we?)

The Gauteng Department of Sport, Arts, Culture and Recreation (DSACR) aims at being "an active, creative and modernised Gauteng City Region contributing to sustainable economic growth and social cohesion". In pursuit of the above vision, the DSACR will work in an integrated manner among and within communities to create an enabling environment and accelerated social transformation

for sporting, artistic, and cultural excellence, by:

- facilitating talent identification and development in partnership with key stakeholders;
- positioning the business of sport and creative industries as catalysts for sustainable socio-economic growth;
- modernisation of the economy through the bidding and hosting of major sporting and cultural events;
- providing access to sport, arts, cultural activities, library, archival services and facilities;
- transforming the Gauteng heritage landscape; and
- pursuing 4th industrial revolution through modernised system.



# What services does the Department of Sport, Arts, Culture and Recreation offer to the public (What do we do?)

#### Our main services are to provide:

#### **Cultural Affairs**

- Creative Arts
- Creative Industries
- Heritage, Geographical Names and Language

#### Library and Archival services

- Library and Information services
- Archival services

#### **Sport and Recreation**

- Sport Development and Coordination
- Recreation
- Major Events
- School Sport







#### Our values are underpinned by the following seven (7) principles:

**Teamwork and Collaboration:** We work co-operatively, by asking for and giving information and support;

and sharing success with others across our Department and all spheres of

government.

Honesty and Integrity: We are honest, trustworthy, and straight forward in all our dealings; and use

time, money and resources effectively and efficiently.

Respect and Diversity: We value others for their contribution, irrespective of personal differences, we

involve and listen to others, and show consideration and empathy for their

emotional and physical wellbeing.

Stakeholder Focused: We consult, encourage feedback and provide services that meet or exceed the

needs, standards and timescale of our internal and external stakeholders, in a

courteous, open, transparent and speedy manner.

Employee Focused: We value all employees and provide equal access to opportunities for

development, recognition and reward.

Accountability: We are personally accountable for delivering on our commitments.

Quality: We provide outstanding products and unsurpassed service that, together,

deliver premium value to our customers.



#### Who is in charge? (Management of the Department)

Ms Mbali Hlophe is an elected politician and Member of the Executive Council responsible for policy direction and sectoral mandate of the Department in accordance with the national and provincial priorities.

Mr Vuyani Mpofu is the Acting Head of Department, an appointed public servant, who is required to provide guidance to the department in implementing the national and provincial policies, and strategies in accordance with the mandate of the department.



#### The departmental standards set to service the public during 2021/22

The Department set programme specific service standards offered to the public listed below:

development.

#### Creative Arts

Number of street echoes supported with training and development programmes (non-cumulative)

- 1 001 participants (830 females and 171 LGBTIQ&A+) took part in the Basetsana Scriptwriting and Filmmakers programme.

643 choral conductors (378 males and 256 females) were provided with training and

- 5 143 dancers (3 024 males and 2 119 females) participated in dance programmes in the Five corridors leading to the Gauteng Motjeko Dance Festival.
- 1 729 participants (910 males and 819 females) took part in drama programs implemented by the department in the five corridors.
- 3 760 participants (1 710 males and 2 050 females) benefited from music programmes implemented by the department.
- The department supported 282 emerging DJ's (184 males and 98 females) though training
  and development workshops as well as market access initiatives in preparation of the
  Provincial Battle of the DJs program which then was implemented with 77 participating
  (40 males and 37 females).



#### Creative Arts (cont.)

Number of street echoes supported with training and development programmes (non-cumulative)

- 117 street buskers (98 males and 19 females) were identified and referred to shelters of safety for accommodation.
- 1 404 temporary jobs (949 males and 455 females) were created through performances, appearances and showcasing it arts and culture practitioners talent.
- The department allocated R8 million to provide support to 60 arts culture sports and recreation organisations.

#### **Creative Industries**

Creating an enabling environment for artists and crafters through various initiatives

- The department implemented a capacity building programme benefiting 364 practitioners (192 males and 172 females) with the main purpose of giving them an opportunity to gain exposure and experience from experienced professionals in creative industries such as musicians, dancers. Actors and arts managers.
- The department trained 487 participants to design artwork for the Gauteng fashion glam in a hybrid format, the mentorship programme also covered topics equipping the participants with the knowledge to start and run a successful business. The best 50 fashion designers were selected and through a vetting process 9 were selected to present at the in-person workshop held at Museum Africa with 125 participants (64 males and 61 females) including 7 LGBTIQ&A. Through the Gauteng Fashion Glam the department reached a total of 23 216 people through the online services.

#### Creative Industries (cont.)

Creating an enabling environment for artists and crafters through various initiatives

- The department also implemented a Visual Arts Mentorship programme in a hybrid format developing 968 emerging visual artists to empower them with the necessary knowledge to master their craft.
- The department released an advertisement directed to artists eligible for support. This led to 50 youth artists (44 males and 6 females) being supported to access digital platforms.
- The department embarked on an initiative to contribute towards artists combatting emotional and mental illness within the creative industry in partnership with Silapha Mental Health NPO.
- Seven Puisano live Music Showcases including the Human Rights Live Music Concert were held benefitting 203 artists (181 males and 22 females) of which 145 were youth and 58 adults.
- The department hosted 5 poetry and 5 comedy sessions with 31 (21 males and 10 females) and 25 (24 males and 1 female) beneficiaries respectively.
- Twenty market access opportunities benefited 290 creatives including jewelers, crafters, visual artists, and fashion designers with the main purpose of giving the creatives the opportunity to generate income while receiving brand repositioning and business managing skills.
- The department was expected to support 3 graphic initiatives but due to challenges faced by the SCM department the target could not be achieved.



#### Creative Industries (cont.)

Creating an enabling environment for artists and crafters through various initiatives

- The third virtual fashion and art gallery was implemented supporting 20 youth creatives
  with the main purpose of providing a market access platform through the virtual fashion
  and art gallery which had an overall audience of 22 854 over the four days which the
  event was held.
- Eight visual arts exhibitions with 152 artists (71 males and 81 females) of which 137 were youth, with the aim of enabling the creatives to display their artwork and open possibilities for market access opportunities.



#### Heritage, Geographical Names and Language

Identify, protect, preserve, and promote provincial heritage resources

- The June 16 Memorial, the Mandela Museum in Soweto as well as the Apartheid Museum were eligible for support from the department but due to the required documentation not being completed the department was unable to provide the required support. However, two monuments, the Kagiso memorial and recreation centre as well as the Women's living heritage monument were supported with security and cleaning services in the year under review. Additionally, the department declared 25 heritage sites.
- The departments stakeholder engagement included the activities of the Provincial Heritage Resources Authority of Gauteng (PRHA-G). Heritage conservation workshops were held with a total of 36 people (23 males and 13 females) which included Eskom and City of Tshwane Metropolitan Municipality employees, to educate the participants on the implications of the Heritage Act (National Heritage Resources Act,25 of 1999), the role of PHRA-G and the role they can play in heritage conservation.
- The department identified 44 sites to form part of the Gauteng Heritage Routes.
- The department recommended 6 geographical names to be renamed to the South African Geographical Names Council (SAGNC).
- The department celebrated 6 national and historical days during the 2021/22 financial year in honour of the hero's and heroines of the liberation struggle. The 6 days that were celebrated included: Freedom Day (27 April 2021), Youth Day (16 June 2021), Woman's Day (9 August 2021), Heritage Day (24 September 2021), Day of Reconciliation (16 December 2021) and Human Rights Day (21 March 2022).

#### Heritage, Geographical Names and Language (cont.)

Identify, protect, preserve, and p romote provincial heritage resources

- The Department commemorated three significant days to the benefit of a total of 572 participants. Including support for the congress of South African trade unions (COSATU) in celebrating Workers Day (1 May 2021), the Swaneville Massacre (12 May 2021; and Africa Day (30 May 2021). Although the Boipatong and Alexandra Massacres were planned to be commemorated, these events could not be hosted due to Covid-19 while the Winterveldt Massacre and Mandela Day were not commemorated due to procurement challenges.
- The department implemented 17 community outreach programmes benefiting a total of 831 participants (288 males and 603 females)
- The department translated the "Declaration of Human Rights" from English to IsiZulu and Spedi.
- Four oral history projects were implemented including a documentary on the Winterveldt Massacre was conducted. Oral history records on traditional food and medicine were documented, and an Indigenous Knowledge System Documentation Centre (IKSDC) progress meeting was held regarding indigenous knowledge information on traditional medicine and traditional food as well as programmes to be implemented during 2021/22.
- Six promotional interventions on national symbols and orders were conducted during the celebration of Women's Month in August 2021 resulting to the benefit of 1 000 participants (654 males and 346 females) to promote social cohesion and nation building.

#### Heritage, Geographical Names and Language (cont.)

Identify, protect, preserve, and promote provincial heritage resources

- Fourteen multilingualism awareness campaigns were conducted by the department.
- Twenty-Two community conversations were held to foster social interactions Implemented by the department.

#### Library and archival services

 During the financial year the department transferred R181,636,597.00 to the nine Gauteng City Region Municipalities for the operationalisation of community library services and their maintenance to ensure accessible infrastructure services for Gauteng citizens and conducted 122 monitoring visits to ensure that the funds transferred to the municipalities were spent as planned.

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- The planned construction of three libraries did not commence due to several factors including the late receipt of initiation reports and a concept report from the Gauteng department report from the Gauteng department of infrastructure development.

#### Library and archival services

- The department established eight library reading corners for patients to provide information entertainment inspiration and time to reflect and learn while waiting to be assisted during hospital or clinic visits.
- correctional facilities, clinics, and community book clubs which benefited 10 000 people (4 937 males and 5 064 females) to inculcate the culture of reading by educating, interacting, and encouraging community members to be involved with the programs and projects offered.
- 78 536 people accessed the Gauteng virtual library.
- The departments library and information services initiated a school library project revamping 10 school libraries.
- 15 974 books (210 virtual 15 764 physical books) were procured.
- The department implemented reading programs at ECD centres, schools, organisations, A ECD Toy libraries program was implemented within existing library spaces in 15 ECD centres.
- Twenty born to read programs were implemented during the year benefiting 1 229 participants (413 males and 816 females)
- Four holiday programmes were implemented during the year benefiting 253 children (109 boys and 144) girls with the main purpose of taking library programmes to children, to integrate recreation, arts, and culture as well as to keep them occupied with purposeful and meaningful activities during school holidays.

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- Eight public awareness campaigns were hosted with 1 362 participants (552 males and 810 females) as a way for libraries to promote their services, demonstrate value by engaging with stakeholders to show the importance of libraries in their lives.
- The department hosted the library youth summit with 215 participants (116 males and 99 females including 1 person with a disability) and an audience of 88 people on YouTube reaching out to young people and providing information as well as addressing challenges about the library services.
- The Gauteng provincial funds Mzansi book review competition was held with 121 participants (57 males and 64 females) at the Gauteng Provincial Archives.



#### Library and archival services (cont.)

- The Gauteng Libraries Spelling Bee competition was hosted with 217 participants (69 males and 148 females) in attendance.
- The Gauteng reading festival was hosted with 409 participants (133 males and 276 females) in attendance.
- The department collaborated with the National Library of South Africa to host the Book Review and Reading Impromptu competition with 41 participants (35 males and 6 females) at Baviaanspoort Maximum Correction centre, Tshwane. This is a public awareness programme aimed at assessing oral reading fluency.
- The department implemented 10 market access promotional interventions supporting 450 participants (208 males and 242 females) to provide emerging and established authors with a platform within which to market their published books.
- The department conducted 30 registry inspections to assess and assure compliance with records management legislation and to correct non-compliance by making recommendations on was to improve
- The department implemented 10 public awareness programmes were implemented for the benefit of 889 participants (440 males and 449 females) the purpose of the programmes was to raise awareness about the archival functions, services and the importance of record keeping in the preservation of societal memory.

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- The department conducted 10 oral history programmes for the benefit of 516 participants (237 males and 263 females, 16 LGBTIQ&A+) with the goal of building an inclusive archive in the Gauteng Archives Repository through recording of oral history and identification of non-public records within the province.

#### School Sport

Implement School Sport Mass Participation Programmes in schools across Gauteng in partnership with GDE and other strategic partners

- In the financial year under review the department supported 17 school sport structures.
- 24 243 learners (12 306 males and 11 937 females) were supported in participating in school sport tournaments at district levels.
  - The department supported 460 schools with equipment and attire.
  - 48 (24 males and 24 females) youth school sport coordinators were appointed and remunerated.
- The department provided training courses for technical officiating and administration to 520 people (183 males and 337 females).

#### **Sport Development and Coordination**

To implement sport development and coordination programmes

- The department supported 46 leagues with transport, stipends for technical officials, emergency services and catering for 7 676 participants (2 090 males and 5 586 females.) the main purpose of the support to these leagues was for the department to ensure that clubs in previously disadvantaged areas can compete in structured leagues that are implemented by the federations.
- The department supported 217 clubs with equipment and attire.
- The Gauteng Sport Confederations implemented 5 Sport and Recreation projects.

#### Sport Development and Coordination (cont.)

To implement sport development and coordination programmes

- The department appointed 4 Club Development Coordinators (3 males and 1 female).
- 962 athletes (388 males and 574 females) were supported in 21 programmes and tournaments hosted during the financial year.
- 252 people (119 males and 133 females) benefit from The Sport Academy coaches training programmes.
- 5 district academy and the Provincial Netball academy were supported through the department.
- The department provided support to 7 sport focused schools.
- 6 O.R Tambo Soncini games were hosted with 3 430 participants (1 677 males and 1 753 females).
- The department implemented the Water safety Education campaign in 19 schools benefiting 2 718 learners (1 440 boys and 1 278 girls)
- The Departments EPWP program supported 130 young people with jobs (56 males and 74 females).
- The department planned to develop 5 combi courts however due to late initiation reports
  received from the Gauteng department infrastructure development (implementing agent).
  father more 10 combi courts were under planning but due to various challenges it resulted
  in the delay of these projects.
- 54 centres were supported with recreational programmes across all 5 corridors to the benefit of 3606 participants (2 133 males and 1 473 females).



#### Recreation

Provide sustainable recreational/
Siyadlala hub programmes

- The department provided equipment and attire to 24 hubs to implement organised active and recreational programmes.
  - The department trained 131 people (58 males and 73 females) online in the hubs to deliver community sport Siyadlala Recreation programmes.
  - The establishment of 5 corridor indigenous games as well as a provincial structure was supported by the department with 1 754 participants (864 males and 886 females and 4 LGBTIQ&A+, of whom 1 594 were youth and 160 elderly) taking part in organised active recreation events.
  - In partnership with DSAC the department hosted the National Youth Camp at Camp Discovery with 100 youth learners (50 males and 50 females) as per the national stratification provided by DSAC and the National Youth Camp Framework Plan.
  - 1 200 sports bras were distributed amongst four corridors.
  - The Holliday programme was implemented in the in all five corridors benefiting 8468 participants (4 322 males and 4 146 females of whom 8 100 were youth and 368 elderly and 7 people with disabilities).
  - 29 Hanyani Wellness and Healthy lifestyle programmes with the Department of Health's Vooma Vaccination Campaign was implemented across all 5 corridors with 2 892 participants (1 226 males and 1 668 females, of whom, 1 896 were youth, 998 elderly and 1 person with a disability).
  - In partnership with the Gauteng Municipalities the department identified 19 sites for the potential installation of outdoor gyms.

# Service Standard Major events Host major events

#### **Results Achieved**

- The department supported the "Lion's tour" that is contested once every 12 years to the value of R11 million. This induced direct and indirect economic impacted to the value of R609 million with 1 236 temporary jobs created and sustained.
- The department financially supported the Kyalami 9-hour Intercontinental GT Challenge a motor racing cultural and property lifestyle event to the value of R3 million through this event 2 700 jobs were created while 1 950 spectators and 500 male drivers were in attendance
- Orange Farm Spin City one of Gauteng's best spinning areas has since been adopted by the Kyalami 9 Hour Legacy Project. This facility is 100% black owned and managed and Orange Farm spin city is a beneficiary of R600 000 for the completion of the first phase of the of upgrades to the facility.
- The world Rowing Masters regatta set to take place in September 2023 has received support to the value of R5 million from the department the funds were allocated towards the upgrading of the Roodeplaat dam facility into a world class water sports facility.



#### How You Can Help Us

You can assist us to provide outstanding services by:

- providing timely, honest, complete, and accurate information.
- treating our staff with courtesy.
- meeting obligations that are derived from any reciprocal service relationship.
- providing feedback on the quality of our services;
- keeping up to date with information on departmental policies, programmes and projects; and
- playing an active role in public participation processes.



## **Our Department and Staffing**

The driving force behind successful service delivery in any organisation is its human resources that need tools of the trade to implement budgets and plans efficiently and effectively. Some of the key strategies to attract and retain a skilled workforce include strategic recruitment, short time-lags to fill posts, training and development of staff, including a structured induction programme for all new recruits, as well as conducting exit interviews for all resignations. A key component of the strategies is the maintenance of a good track record with regards to employment equity targets 80% of African employees, 9% of Coloured employees, 2% of Indian Employees and 9% of White employees across all levels; 50% Black (African, Coloured, Indian) women in Senior Management (levels 13 – 16) and an even ratio of women of all races from levels 4 to 12). In addition, the appointment of the Head of Department in the third quarter boosted the capacity of the Department to deliver on the strategic mandate. This was further strengthened by the secondment of the Acting Chief Financial Officer, Acting Chief Director Corporate Services, Acting Director: Supply Chain Management, and the Acting Director: Security and Facilities Management during the financial year.



#### **Financial and Procurement information**

In the financial year under review, the department achieved 59% of its 125 annual targets. The expenditure of the department was R730,258,000 as at the end of the 2021/22 financial year, or 71.2% of the main appropriation (R1,025,853,000). As per compliance requirements, the department paid 84% of valid invoices received within 15 days and 99% of valid invoices within 30 days. Furthermore, Covid-19 had a significant impact on the implementation of mass participation programs for the better part of the financial year under review.

The Department submitted all required compliance reports in terms of the PFMA and other regulatory frameworks as per set timeframes. These included Section 40 (c) and 30-day payments, quarterly financial statements, in-year monitoring (IYM) and quarterly financial statements. The department achieved 98% of invoices paid within 30 days of which 84% of payments were processed within 15 days as per compliance requirements; 33% spend on women-owned companies, 24.06% on youth-owned companies, 0.59% companies owned by PWD, 0.43% by military veterance and 37.88% procurement by township businesses.



Economic Classifications	Final Appropriation	Actual Expenditure	Variance
	R'000	R'000	R'000
Administration	160,680	137,429	23,251
Cultural Affairs	220,811	143,000	77,811
Library and Archives Services	310,096	246,943	63,153
Sport and Recreation	334,266	202,886	131,380
Total	1,025,853	730,258	295,595

## The Department can be contacted as per information below:

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